Breaking Blue Collar Habits

WHO ARE WE?

Tyler Ankney

- Fleet Manager / Management Analyst / Liaison for Commission with Disabilities for Buffalo Grove
- BGPW Health and Wellness Committee Chair
- ISA Certified Arborist
- APWA Certified Winter Snow and Ice Supervisor
- Certified Administrator FLEXI Sign Software
- Certified Member of The National Society of Leadership and Success
- OpenGov Cartegraph Asset Management Certified
 Administrator
- International Sports Science Association Certified Personal Trainer and Nutritionist
- Masters Degree in Business Administration MBA
- Member of the Illinois Road Scholar Committee
- Blue Collar Experience: 16 years as a Public Works Maintenance Worker



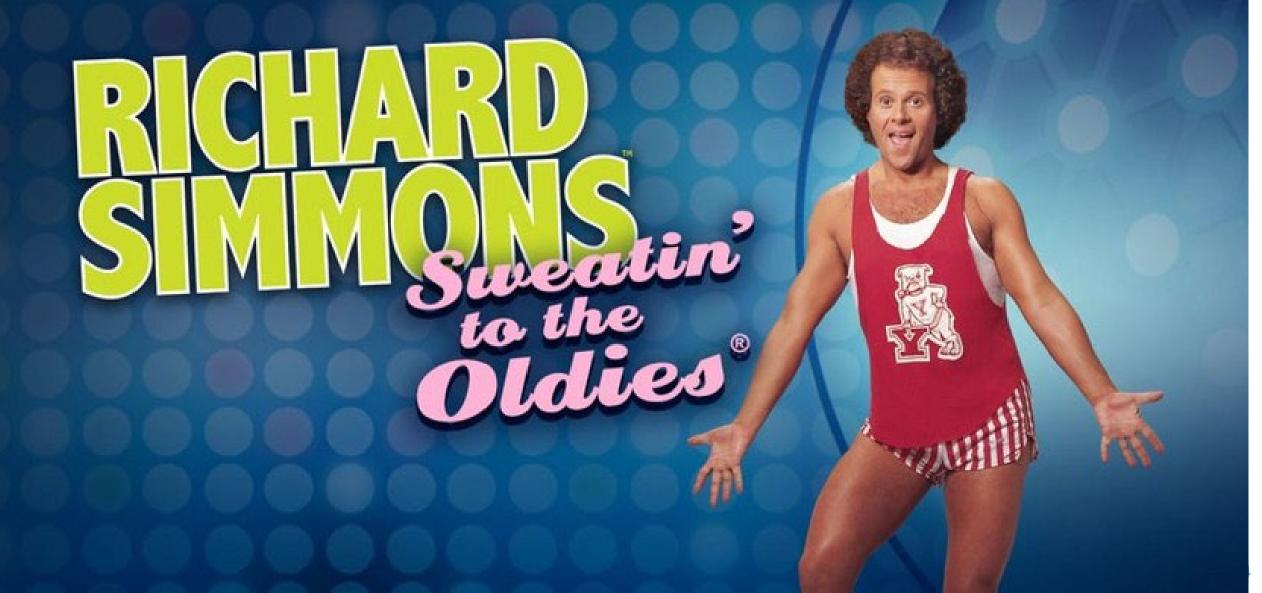
WHO ARE WE?

Randy Kester

- Maintenance Worker II with Village of Buffalo Grove
- Buffalo Grove Public Works Health and Wellness Committee Member
- ISA Certified Arborist
- American Sports and Fitness Certified Running Coach
- 11x Marathon Runner
- Military Veteran
- Blue Collar Experience: 13 Years as a Tractor Trailer Driver; 4 Years as a Maintenance Worker in Public Works



Quick History of Wellness at The Village of Buffalo Grove...





Bad Habits of Blue-Collar Workers

- 1. Health is the last thing we worry about
- 2. Fast food and junk food are our standard foods
- 3. We expect our families to figure things out and read our minds when we're not around
- 4. We don't exercise because our jobs are our exercise
- 5. We don't praise others for jobs well done
- 6. We smoke, vape, or drink to fit in and deal with stress
- 7. We stop pursuing growth and setting goals because school and college weren't for us
- 8. We skip stretching and warmups before work
- 9. When we get overtime money, we've already spent it
- 10. We wear lack of sleep like a badge of honor
- 11. We don't hydrate enough and rely on caffeine and energy drinks



Habit 1: Health is the LAST thing we worry about

"I Prioritize My Health. I'll Take Care of It Right After I Get This Next Thing Done"







Habit 2: Fast food and junk food are our standard food

"I know it's bad for me, but it's fast, fried, and full of flavor"



What you eat MATTERS!

- Food designed for increased consumption NOT sustenance!
- High in Calories and High in Tricking Tastebuds
- Food ROI
- Sleepiness and Fatigue



Option 1



Option 2



But it doesn't need to be that complex













McDonald's

Apple Pecan Salad 500 Calories

- FAT 25g
- CARBS 44g
- PROTEIN 29g



Grilled Chicken Wrap 420 Calories

- FAT 16g
- CARBS 42g
- PROTEIN 27g



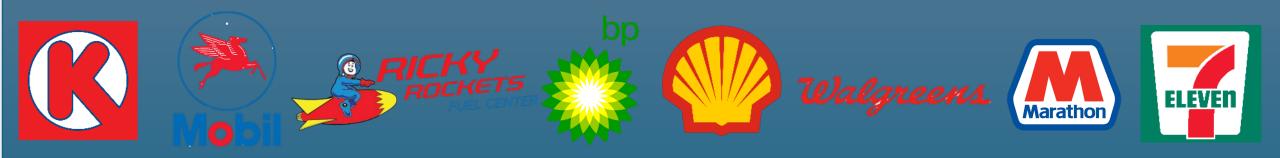
20 Chicken Fries 560 Calories

- FAT 30g
- CARBS 41g
- PROTEIN 33g

14 Chicken Nuggets 580 Calories

- FAT 34g
- CARBS 36g
- PROTEIN 32g















Habit 3: We expect our families to figure things out and read our minds when we're not around

"I work long hard hours, and my family should know that" How often do you TALK with your family?

Strength in any relationship comes from consistent and clear communication. Don't fail to communicate with the people you work so hard for...



If you leave your family guessing about how to deal with your work obligations and how YOU feel...

You're on the highway to the

DANGER ZONE

Prepare your family and set expectations



- There WILL be late nights and long hours
- We may not see each other as much as we usually do
- Designate responsibilities ahead of time so everyone understands what they are supposed to be doing
- Be flexible, LISTEN and CHECK IN often



Habit 4: We don't exercise because our jobs are our exercise

"I use my body everyday at work. It's the only workout I need"

Work Isn't Your Workout







Walking or Running



Weightlifting



Find What Works For You



Yoga or Pilates



Athletics or Sports



Habit 5: We don't praise others for jobs well done

"Nobody praises me for my hard work, why would I say anything good about theirs?"

Holding on to your puzzle piece doesn't make it more important.

Recognizing others only adds value to you and your team.



"Culture eats strategy for breakfast"

Peter Drucker – Author, Educator, and Management Consultant



Habit 6: We smoke, vape, or drink to fit in and deal with stress

"This is just how our industry deals with the pressure of the job"



Drinking Excessive Alcohol

- Bad for your health
- Causes Sleep Problems
- Can be dangerous for yourself and others
- Is oftentimes a barrier between you and your goals
- Provides "empty" calories

There is a fine line between an acceptable amount and too much. Limiting consumption to weekends can be an effective strategy for limiting use and preventing interference with work obligations

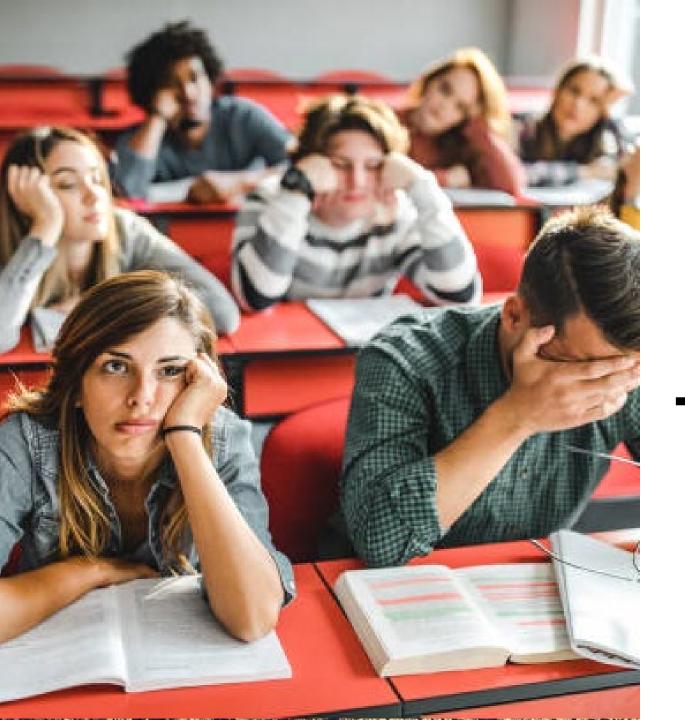
Vaping and Tobacco Use

- Detrimental to your health
- Can be even more detrimental to the health of secondhand users
- Expensive: 2-5K per year
- Vaping has been proven to cause cancer at an earlier age than smoking. That means a shorter quality of life

Why did you start smoking or vaping to begin with? Is the reason for continued use still the same?

How does it affect your daily life? Can you sit through your kid's sporting event without "needing" it? Ever planned a flight around your need for it?





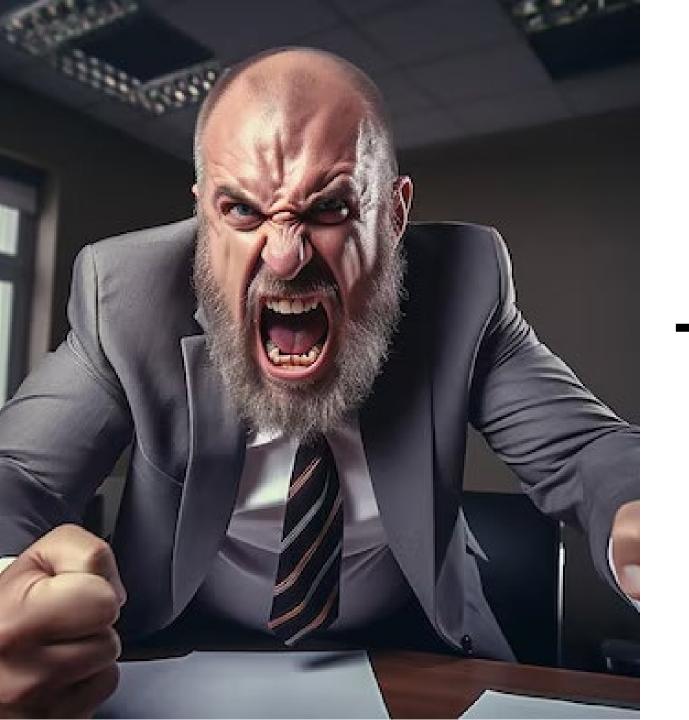
Habit 7: We stop pursuing growth and setting goals because school and college weren't for us

"I've been doing this job for years I know it all already"

THE BEST INVESTMENT YOU CAN MAKE FOR YOUR FUTURE IS IN YOU!

Don't confuse strength with adaptability. Darwin is often misquoted saying, "Only the strong survive"

What he really said was "Those that are most adept to change are those that survive"



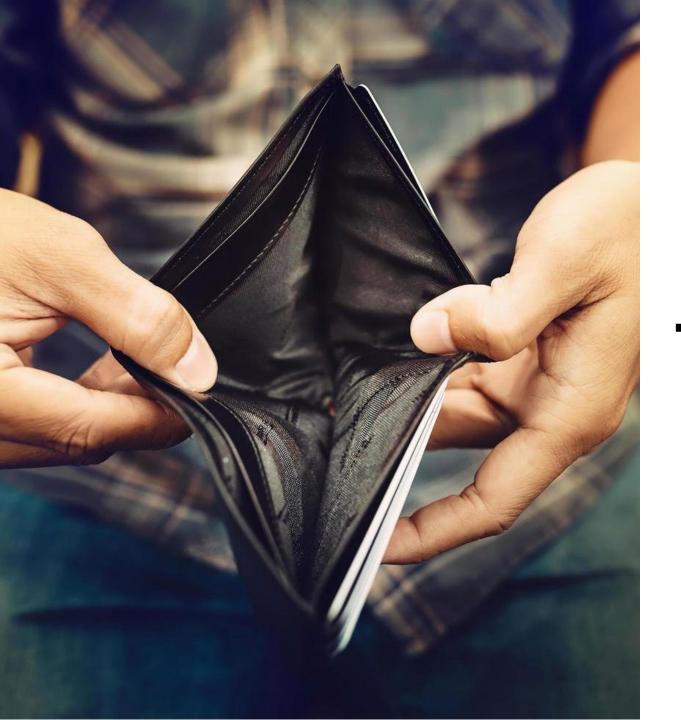
Habit 8: We skip doing warmups before work

"I don't need to warmup or stretch before work because my boss gets my blood flowing enough"









Habit 9: When we get our overtime check, it's already spent

"I think I'll put those fancy new tires and a lift kit on my truck"



Learn to Manage Your Money

- Set financial goals
- Set saving targets each month BEFORE establishing your budget
- Utilize an investment plan for children's college when they are born
- Think about utilizing Roth IRA or a 457B plan for retirement
- Rather than setting a dollar amount aside, choose to have a percentage of your pay withdrawn
- "What gets measured gets managed"



Habit 10: We wear lack of sleep like a badge of honor

"I'll sleep when I'm dead!"

SLEEP

- Designate an area of your home for Undisturbed Sleep
- Prioritize Darkness
- Don't use
 Technology or Blue
 Light Devices Before
 Sleep
- Make your bed the place where you SLEEP, Not watch TV



- Sleep at least 7-10 hours when possible
- Routine is KEY!
- Improving sleep
 from 6.5 hours to 7.5
 hours reduces
 calorie intake by 270
 calories!
- 4-7-8 breathing method and box breathing



Habit 11: We don't hydrate enough and rely on caffeine and energy drinks

> "Water? This body runs on coffee and energy drinks!"

Chemical List – Energy Drinks

Carbonated Water, Sugar, Glucose, Citric Acid, "Natural Flavors", Taurine, Sodium Citrate, Panax Ginseng Flavor, L-Carnitine, L-Tartrate, Caffeine, Sorbic Acid, Benzoic Acid, Color Added, Niacinamide, Sucralose, Salt, Inositol, Pyridoxine Hydrocholoride, Riboflavin, Maltodextrin, Cyanocobalamin

LIVER HEART, BLOOD INCREASING R CHANCES OF CARDIOVASCULAR AND RENAL OUR SODY CONDITIONS MAY LEAD TO OTHER THE SUGAR IS RAISING YOUR BLOOD GLUCOSE LEVELS, CAUSING YOUR PANCREAS TO RELEASE INSULIN



DRINK WATER!

- Water should be first choice
- Water lubricates and cushions joints
- Helps suppress hunger
- Essential for the proper function of all body systems
- Helps with fatigue

HELPFUL QR CODES





Meal Prep





Exercise



Warm Up / Stretching