Includes this year’s professional development training: *Managing a Road Agency Whether you Want to or Not*
Managing a Road Agency Whether you Want to or Not

Managing a road agency is complicated and difficult. Continuous technical and operational challenges in addition to personnel issues and political pressure can wear out even the most energetic and optimistic individual. At times like this, it's tempting to stick to the status quo and just get by. But don't give in to that temptation. You can do more. This workshop will help you develop as a leader and a manager regardless of your position.

The workshop will focus on individual growth within an existing corporate structure. It will also include information on how to modify the structure to improve agency operation. Through personal anecdotes and examples from other agencies, you will learn:

- How to improve relationships in your network
- The importance of working to form a “we” with all of the “I’s”
- Tips for delegating and cooperating with others

No matter what your position within an agency’s management structure, this workshop will help you do more with less stress.

Instructor

Steven Puuri is a licensed Professional Engineer with an impressive background of building partnerships, securing innovative funding, and delivering context sensitive solutions. As the former Managing Director of the Washtenaw County Road Commission, Puuri spent over ten years leading a $70 million organization, where he was recognized as a progressive trendsetter in management practices. As the Chief Executive Officer, Puuri provided direction and leadership for the Board of Directors and 156 employees. Prior to that he provided technical leadership in planning, design, and construction of major infrastructure projects.

Workshop agenda

8:00  Registration & Continental Breakfast

9:00  Morning Session
  Board Relations
  Leadership Mentoring for All
  Organization Structure & Policies

12:00 Lunch

1:00  Afternoon Session
  Optimizing Employee Value
  Operational and Emotional Skills

3:30 Workshop Adjourns

→ Continued on next page
Wednesday, February 13

Morning Session
7:25 Registration & Continental Breakfast
8:15 Welcome & Introductions
8:20 Politics of Safety & Doing the Right Thing
   Karl Hanson – Wexford CRC
8:45 Asset Management using PASER Data
   Tim O’Rourke – Roscommon CRC
9:15 Barry CRC Sealcoat Program
   Heather Smith – Barry CRC
9:45 Crumb Rubber in Asphalt
   Ryan Whiteherse – Saginaw CRC
   Hugh Chapman – Seneca Petroleum
10:15 Break
10:30 Panel: Road Commission Transition to County Highway Department
   Kevin Henning – Calhoun CRC
   Bill Conklin – Ingham County Department of Transportation and Roads
   John Niemela – CRAM
   Kenneth Straub – Jackson CRC
11:15 MDOT Threatened & Endangered Species Review
   Dave Schuen – MDOT
   Tom Hohm – Kalamazoo CRC
   Craig Atwood – Allegan CRC
   Karl Hanson – Wexford CRC
12:00 Lunch Break

Continued on next page
Wednesday, February 13 (cont.)

Afternoon Session

1:00 Legal Jeopardy for County Engineers
   Mark Jahnke – Specialty Claims Services, Inc.

2:00 Accelerated Bridge Construction: Geosynthetic Reinforced Soil
   Warren Schlatter – Defiance CRC (OH)
   Dave Juntunen – MDOT

2:45 Motor Vehicle Code, Enforcement
   Sergeant John Bruno – MI State Police

3:15 Break

3:30 What to Expect: DEQ Soil Erosion Audit Process
   Mitch Koetje – MI DEQ

4:15 Special Assessments
   Tom Blust – Road Commission for Oakland County

4:30 Adjourn

Awards Banquet & Special Presentation

5:30 Social Hour

6:30 Dinner and Awards

7:30 Presentation: MI State Police Canine Handler
   Trooper Steve Mills – MI State Police
   Trooper Ryan Aper – MI State Police

8:15 Adjourn

Thursday, February 14

Partner Updates

7:00 Continental Breakfast

8:00 Updates from FHWA, MDOT, DEQ, and MITA
   Ted Burch/Kurt Zachary – FHWA
   Rudy Cadena/Bruce Kadzban/Jason Gutting – MDOT
   Jeff Silagy/John Gustafson – Michigan DEQ
   Doug Needham – MITA

9:40 Break

9:50 Updates from NACE, CRAM, and LTAP
   Wayne Schoonover – NACE
   John Niemela – CRAM
   Melanie Kueber Watkins – LTAP

10:35 Panel Discussion & Q&A
   All partners

11:05 Closing Announcements & Adjourn